



ST. EDWARD'S PARISH COUNCIL MEETING MINUTES (FINAL)

March 15, 2016, 8:30 PM

I. Prayer

II. Administration Update

YTD Financial Summary (dated 2/29/2016) Distributed:

- Income is \$153K below budget and \$264K below last year's amount
- Expenses \$69K below plan

Trends in Contributions (page 2 & 3) Distributed:

- Comparison of 2014-15 and 2015-16
- Trends show that this year's contributions average \$4-5,000 less per week than last year

Preliminary Operating Budget (Profit & Loss Budget Performance) Distributed:

- A \$90,000 deficit is projected for 2016-2017
- Some 2016-17 budget assumptions:
 - No staff salary increases
 - Benefits static through December, 2016; projections based on an 8% increase beginning January 1, 2017
 - New Faith Formation middle school position's salary to be covered by Faith Formation fees
 - Social Justice and Community Life staff positions will not be replaced
- Finance Council's recommended cuts to budget were shared with PC; those recommendations include reductions for Nativity School and Parish Outreach / Tithing
- PC asked to come up with their own ideas for dealing with projected deficit; that discussion included:
 - Reserve funds: are not a bottomless pit and are limited
 - Don't want to deficit spend and using reserve funds is deficit spending
 - Staff directors asked to re-review their budgets
 - Nativity families could be asked to spearhead some fundraising
 - Stewardship Committee needed
 - Wills and estate planning needed
 - Engagement planning needed
 - Fundraising needed
 - **Conclusions:**
 - Cutting programs sends wrong message; must create excitement and remain optimistic
 - We are not in "panic" mode; yet, must continue to discern what current parish giving will allow us to offer—this message needs to be impressed upon parish
 - Stewardship must be addressed
 - PC supports fundraising at St. Edward's Church

PARISH COUNCIL MEMBERS

Bob McBeath	Co-Chair
Jennifer Zupke	Co-Chair
George Heenan	Administration
Jimmy Ojo	Pastoral Care
Bonnie Strand	Social Justice & Charity
Patsy Murphy	Community Life
Eric Van Brocklin	Faith Formation
Herman Viegas	Worship
Andrew Johnson	Youth
Maggie Peller	Youth

Paul Hufnagle	Trustee
Chuck Melby	Trustee

Father Brian Fier	Pastor
Sherrie Schroeder	Parish Administrator
Melissa Cavanaugh	Dir. of Communications

IN ATTENDANCE

Bob McBeath
Jennifer Zupke
George Heenan
Bonnie Strand
Eric Van Brocklin
Patsy Murphy
Jimmy Ojo
Herman Viegas
Maggie Peller
Fr. Brian Fier
Sherrie Schroeder
Melissa Cavanaugh

Guests:	
Dc. Mark Johanns	Parish Accountant
Jerry Grebin	Parishioner

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III. Jerry Grebin Presentation

- Commended recent all-parish financial letter; yet, questioned impact—current parish financial challenge needs to be addressed by more than the pastor—parish leaders' voice needs to be heard
- Need to establish Stewardship Committee—Jerry is willing to spearhead this effort—the PC supported this idea—the new SC will be placed under the Administration Commission
- Outreach will be done to all parish households

Meeting ended at 9:52 PM

Next PC meeting: Tuesday, April 19, 2016, 8:30 PM