



CHURCH OF ST. EDWARD LEADERSHIP WORKSHOP REPORT

October 18, 2016, 6:30pm Mass & 7:00-9:30pm Retreat

I. Gathering

- Mass held at 6:30pm
- “Leaders Living with Truth, Love, Hope and Unity in a Eucharistic Catholic Community” began at 7:00pm with Sherrie’s introduction of Mary Bosscher, Administration Consultant, and Fr. Joe Bambenek, Pastor at Church of St. Pius X
- Description: Combination of a retreat with prayer and information about administrative matters

II. Prayer for the Body of Christ at St. Edward

Fr. Joe discussed imagery along with the importance of prayer, particularly for fellow leaders. A meditation/writing component was included.

III. Introductions

All attendees were asked to share their name, years in the parish and leadership position; they were also encouraged to share their “dream” for their ministry and/or the parish.

IV. The Role of Leaders in the Church

The Church should be a “symphony of love” via:

- Prayer
- Christian encouragement

Boundaries needed for a solid community include:

- Confidentiality
- Truth in charity
- Respect and courtesy

V. Geographical Spiritual Home

- Respect for the life and dignity of each human person
- Structure of the Church:
 - Pastor’s role is to shepherd the community
 - Leaders must have a common vision and be unified in hearing one another’s dreams
 - PAR (Parish Assessment Review) brought to fruition at the Church of St. Edward via an updated and approved Leadership Guide, which identifies how leaders relate to one another; to be shared with leadership
 - Revisions and clarifications require clear communication as well as policy and procedures
 - Long term growth of the parish
- Policy and procedures—common ground understanding for community—is derived from Canon Law
- Essential “3s”: VIRTUS, Code of Conduct & background checks

VI. Discussion / Thoughts

- Change hurts and requires grief and healing
- Bring together best of the past with best of the future
- “Please stand together”
- Another session with leadership may or may not be held; Mary will continue her work with staff

PARISH COUNCIL MEMBERS

Bob McBeath	Co-Chair
Jennifer Zupke	Co-Chair
George Heenan	Administration
Michael Soderlund	Pastoral Care
Bonnie Strand	Social Justice & Charity
Patsy Murphy	Community Life
Lois Hummel	Faith Formation
Michael Barg	Worship
Maggie Peller	Youth
Open	Youth

Paul Hufnagle	Trustee
Chuck Melby	Trustee

Father Brian Fier	Pastor
Sherrie Schroeder	Parish Administrator
Melissa Cavanaugh	Dir. of Communications

IN ATTENDANCE

Jennifer Zupke
Bob McBeath
Bonnie Strand
Patsy Murphy
Michael Soderlund
Michael Barg
George Heenan

Chuck Melby

Fr. Brian Fier
Sherrie Schroeder
Melissa Cavanaugh
Nathan Hastings

Dan Shidla
Barry Weber
Ed Wilson
John Gockel
John Gray
Mike Grohovsky
Jerry Grebin
Angela Dunbar
Tammy Kealy
Michael Barg
Terry Langness
Phil Gerlach
Jim Dirlam
Anne Melby

VII. Break

Comment box available for outstanding questions

VIII. Encouragement Leading to Hope

- Fr. Joe asked leaders to discern their God-given role for greater unity in Christ and in truth
- Christian encouragement exercise: write a note to a leadership partner or staff member and give it to that person
- Final blessing

IX. Handouts

The following was shared with those in attendance:

- **Orientation for Parish Leadership (2 handouts):** document used in orientation of councils, staff and volunteers and designed from the understanding of the roles and responsibilities of each of the listed groups; its content is derived from various documents and from *Clergy Bulletins* published by the Archdiocese of St. Paul and Minneapolis.
- **Standards for Professional Work Behavior**
- **Biography:** This biography of Mary L. Bosscher outlined her involvement with management of business, Church and volunteer organizations for over 50 years and with more than 100 parishes.

X. Leadership Guide

- Copies of the approved Leadership Guide were distributed to Parish Council and Financial Council members as well as Trustees and Co-Chairs of Commissions who were in attendance.

Meeting Ended: 9:30 PM

Next PC meeting: Tuesday, November 15, 2016, 8:30 PM